

BOARD OF DIRECTORS' MEETING

November 19, 2025
SWWC Service Cooperative
100 London Road
Marshall, MN

5:30 pm Personnel Committee Meeting – Conference Room 107
5:30 pm Finance Committee Meeting – Conference Room 114
6:00 pm Dinner
6:30 pm Board Meeting

AGENDA

1. **Call to Order** – Chair Coleman
2. **Introduction of Guests** – Cliff Carmody
3. **Agenda Approval** – Chair Coleman (Action)
4. **Consent Agenda Approval** – Chair Coleman (Action)
 - 4.1 Minutes – October 22, 2025 ENCL
 - 4.2 Monthly Expenditures ENCL
 - 4.3 Services Contracts ENCL
 - 4.4 Consultant Contracts ENCL
 - 4.5 Personnel List ENCL
 - 4.6 2026 Timelines ENCL
 - 4.7 Christmas Holiday ENCL
5. **Staff Presentation – Special Education Services** (Information)
 - Melanie Kray, Julie Menage, Heidi Rops
6. **Action Items** (Action)
 - 6.1 Board Policy #806 – 2nd Reading & Adoption - ENCL
 Kari Bailey
7. **Monthly Administrative Report** (Information)
 - 7.1 Director of Finance – Tegan Gillund ENCL
 - 7.2 Director of Human Resources – Kari Bailey
 - 7.3 Executive Director – Cliff Carmody
8. **Finance Committee Report** – Matt Coleman, Chair (Information)
9. **Personnel Committee Report** – Jody Bauer, Chair
 - 9.1 MN Paid Leave State Plan ENCL (Action)
 - 9.2 MN Paid Leave Procedures ENCL (Action)
 - 9.3 MN Paid Leave Memorandum of Understandings ENCL (Action)

10. **CPC Board Meeting Update** – Matt Coleman, Cliff Carmody (Information)
11. **Open Forum/Closing Remarks** -- All (Discussion)
12. **Other** – All

Mission – To be a collaborative partner providing exceptional services, innovative solutions, and proactive support.

Vision – To create a future where children, families, schools, and communities learn, succeed, and thrive.

Contact Information:

Bobbie Carmody – 507/537-2247; E-Mail – bobbie.carmody@swwc.org

Cliff Carmody – 507/537-2251; E-Mail – cliff.carmody@swwc.org